



**WE WORK HARD
FOR WATER**



**SO YOU
DON'T HAVE TO.**



2015 ANNUAL REPORT

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Acronyms used in this publication:

AF: Acre-feet

AMI: Advanced Metering Infrastructure

GIS: Geographic Information System

JVWTP: Jordan Valley Water Treatment Plant

MGD: Million Gallons per Day

SCADA: Supervisory Control and
Data Acquisition



JORDAN VALLEY WATER
CONSERVANCY DISTRICT

On the cover:

The value of water is not often thought about, but a lot of hard work goes into delivering quality product and services every day.

Each department at Jordan Valley Water takes pride in the work they do that allows customers to not give water a second thought. We hope you'll enjoy learning more about what they do to make this happen.



TRUSTEES



Back row:

Chad G. Nichols

Gregory R. Christensen

Gary C. Swensen
Chair

Ronald E. Sperry
Finance Committee Chair

Scott L. Osborne
Vice Chair

Front row:

Wm. Brent Johnson

Kent L. Winder

Corey L. Rushton
Conservation Committee Chair

Stephen W. Owens

FROM OUR
GENERAL MANAGERS



For Jordan Valley Water, 2015 was a year of change. We consolidated our organizational structure into five core departments: operations, maintenance, engineering, communications, and information systems. We are confident that this new structure will streamline our efforts and increase efficiency. We also joined the state in its planning efforts behind “Your Utah, Your Future,” continued our involvement in the statewide water conservation team, and continued partnering closely with our member cities and districts to help us all meet the Governor’s goal of

25 percent water use reduction by 2025.

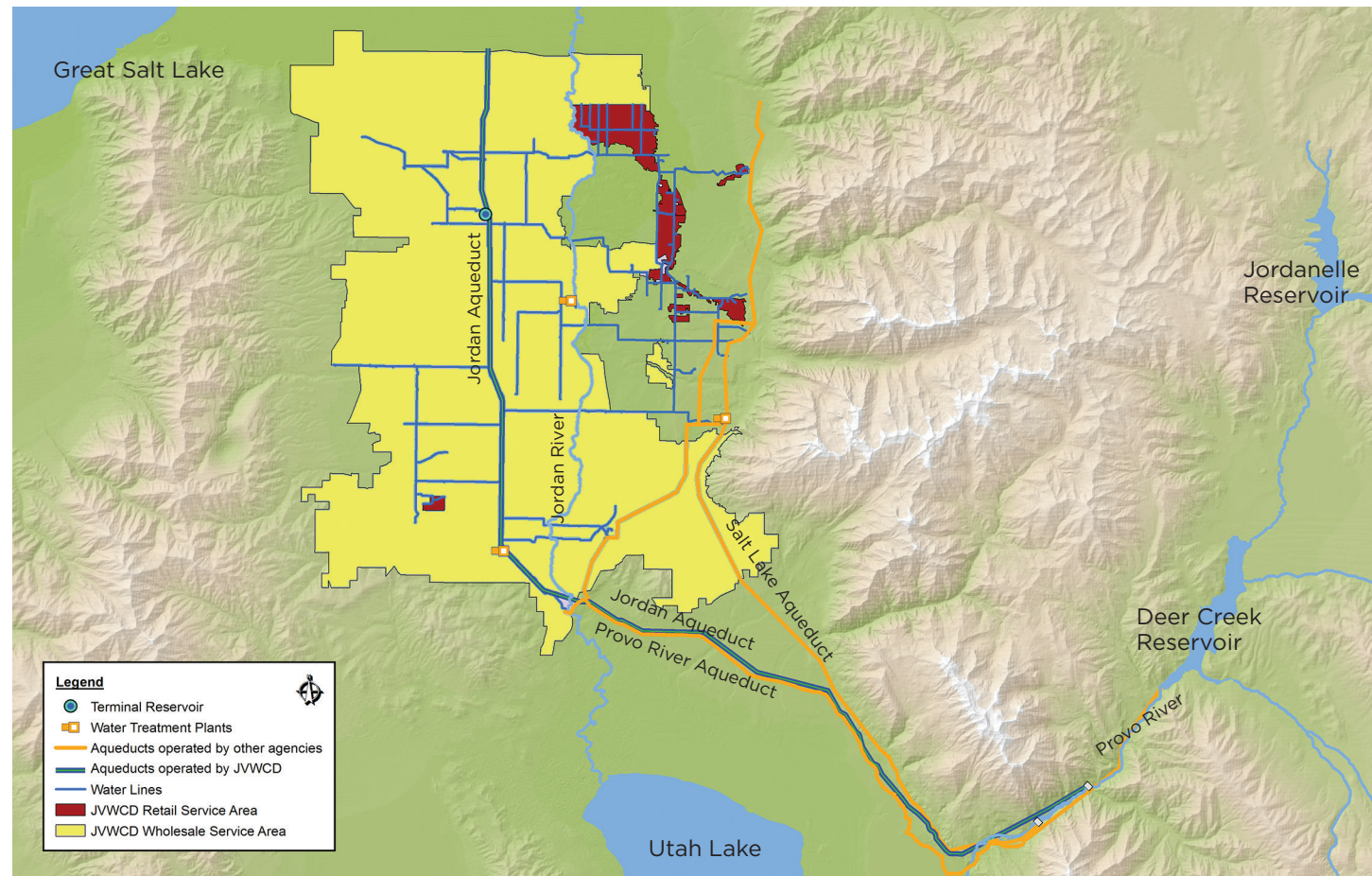
A statewide survey conducted in 2015 by Envision Utah showed that water is a top concern for Utah citizens, who strongly recognize its value. A desire for a long-term plan for water sustainability and development was evident in the survey results¹, which is great news. Long-term planning is what we do best. Following in the footsteps of prior water managers, we know that in order to sustain Utah’s quality of life, we must plan at least 50 years into the future to ensure our children and grandchildren have the water they need.

Jordan Valley Water’s long-term plan consists of three main elements: first, water conservation; second, sound planning; and third, infrastructure maintenance. These three elements are vital to a sustainable water future. It’s important that all of us reconsider how we use water. Making decisions today about landscape styles and practices, regulations and water rates will allow us to preserve this precious resource—but water conservation alone will not be enough to meet future needs. Development of additional resources will be necessary. We must also be diligent in maintaining our existing infrastructure. Some of our infrastructure dates back to the 1950s and is reaching the end of its useful life.

Our congratulations to our member cities and to the statewide water conservation team who have helped achieve a 16 percent reduction in water use to date. We’re more than halfway to our conservation goal! We look forward to continued collaboration in 2016 and beyond.

JORDAN VALLEY WATER'S SERVICE AREA

Jordan Valley Water's service area encompasses much of the Salt Lake Valley, including the most rapidly-growing areas in the state. Sources of water include the Provo, Weber and Duchesne rivers, groundwater, and local mountain streams. More information about water sources can be found on page 6.



Opposite page:

Alan E. Packard
Assistant General Manager

Richard P. Bay
General Manager

Bart A. Forsyth
Assistant General Manager

1) Envision Utah Survey "Your Utah,
Your Future," 2015

WHOLESALE MEMBER AGENCIES

City of Bluffdale

Mark Reid, City Manager
Trustee Representative: Brent Johnson

Draper City

David Dobbins, City Manager
Trustee Representative: Ronald Sperry

Granger-Hunter Improvement District

Clint Jensen, General Manager
Trustee Representatives: Corey Rushton & Kent Winder

Herriman City

Brett Wood, City Manager
Trustee Representative: Brent Johnson

Hexcel Corporation

Brian Wheeler, Environmental Engineer
Trustee Representative: Greg Christensen

Kearns Improvement District

Pam Gill, General Manager
Trustee Representative: Greg Christensen

Magna Water District

Terry Pollock, General Manager
Trustee Representative: Greg Christensen

Midvale City

Kane Loader, City Manager
Trustee Representative: Ron Sperry

Riverton City

Lance Blackwood, City Manager
Trustee Representative: Brent Johnson

City of South Jordan

Gary Whatcott, City Manager
Trustee Representative: Scott Osborne

City of South Salt Lake

Dennis Pay, Public Works Director
Trustee Representative: Steve Owens

Taylorsville-Bennion Improvement District

Keith Lord, General Manager
Trustee Representative: Gary Swensen

Utah Department of Corrections

Greg Peay, Director of Facilities
Trustee Representative: Ron Sperry

WaterPro, Inc.

Darrin Jensen, General Manager
Trustee Representative: Ron Sperry

City of West Jordan

Mark Palesh, City Manager
Trustee Representative: Chad Nichols

White City Water Improvement District

Paul Ashton, General Manager
Trustee Representative: Steve Owens

Willow Creek Country Club

Alex Nicolaidis, General Manager
Trustee Representative: Steve Owens

Crews install an actuator on a valve. Photo by Alex Mitchell.



SOURCES



Municipal & Industrial Water Sources	2015 (AF)	2014 (AF)
Jordanelle Reservoir (Central Utah Project) ^a	45,309	42,424
Deer Creek Reservoir (Provo River Project) ^b	12,216	3,429
Upper Provo River reservoirs ^c	0	2,198
Echo Reservoir	3,371	2,115
Provo River (unstored flows)	14,752	21,628
Weber River (unstored flows)	839	839
Central Water Project	1,670	1,013
Salt Lake County mountain streams	1,981	1,419
Salt Lake County groundwater (wells)	5,951	7,356
Southwest Groundwater Treatment Plant	3,443	4,715
Bingham Canyon Water Treatment Plant ^d	3,483	3,553
<i>Subtotal for Municipal & Industrial sources</i>	<i>93,015</i>	<i>90,689</i>
Irrigation Water Sources	2015	2014
Jordanelle Reservoir (Central Utah Project) ^a	0	0
Deer Creek Reservoir (Provo River Project) ^b	0	0
Upper Provo River reservoirs ^c	0	0
Echo Reservoir	0	0
Provo River (unstored flows)	4,005	3,214
Weber River (unstored flows)	0	0
Utah Lake	25,717	26,577
<i>Subtotal for irrigation sources</i>	<i>29,722</i>	<i>29,791</i>
TOTAL ALL SOURCES	2015	2014
Total water treated or transported for other agencies	9,360	9,817
<i>Total all water sources & transport</i>	<i>132,097</i>	<i>130,297</i>

a) Provo River sources

b) Weber, Duchesne and Provo River sources

c) Stored in Jordanelle Reservoir

d) Treats southwest Salt Lake County groundwater

Left: Much of the Salt Lake Valley's drinking water starts as snow high in the Uinta mountains.

Right: One of the few places you see moving water in a water delivery system is early in the treatment process. Photo by Ryan Egbert.

DELIVERIES

Municipal & Industrial (M&I) Water Deliveries	2015 (AF)	2014 (AF)
City of Bluffdale	2,135	1,947
Copperton Improvement District	3	2
Draper City	3,686	3,591
Granger-Hunter Improvement District	18,960	18,905
Herriman City	2,736	2,667
Hexcel Corporation	677	864
Kearns Improvement District	7,568	7,427
Magna Water District	807	828
Midvale City	182	128
Riverton City	3,168	1,121
City of South Jordan	14,003	13,727
City of South Salt Lake	1,320	1,497
Taylorsville-Bennion Improvement District	4,700	4,700
Utah Department of Corrections	550	548
WaterPro, Inc. (treated)	990	1,065
WaterPro, Inc. (raw)	422	981
City of West Jordan	19,505	19,067
White City Water Improvement District	0	0
Willow Creek Country Club	288	321
<i>Subtotal for member agency deliveries</i>	<i>81,700</i>	<i>79,386</i>
JVWCD retail service areas (Holladay, Murray, Sandy, South Salt Lake and unincorporated county)	8,201	8,547
JVWCD system non-revenue water (use & loss)	3,114	2,756
<i>Subtotal for deliveries, use and loss</i>	<i>93,015</i>	<i>90,689</i>
Irrigation and raw water	2015	2014
Utah Dept. of Public Safety	7	9
Welby Jacob Water Users Co. ^a	29,715	29,782
<i>Subtotal for irrigation & raw water</i>	<i>29,722</i>	<i>29,791</i>
Total delivered water	29,722	29,791
M&I Water treated or transported for other agencies	2015	2014
Metropolitan Water District of SL & Sandy	9,360	9,817
<i>Subtotal for treated or transported water</i>	<i>9,360</i>	<i>9,817</i>
Total water delivered, treated or transported	132,097	130,297

a) Sources from Utah Lake, Provo River, Weber River and Duchesne River, used to accomplish the water sources exchange agreement known as the Welby Jacob Exchange.



OPERATIONS

DEPARTMENTS OF JORDAN VALLEY WATER



Shazelle Terry, Manager

Shazelle graduated from Utah State University in 1997 with a BS degree in chemistry and started a week later working part-time in the laboratory at Jordan Valley Water. A full-time employee one year later, Shazelle worked in various water quality and compliance-related positions for several years. She then worked for a little more than a decade as the Treatment Department Manager.

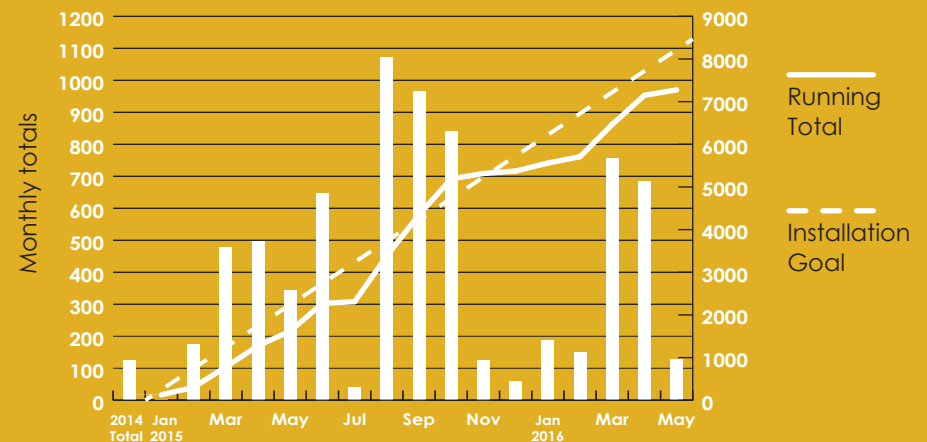
In June 2015, Shazelle finished her Master's Degree in Public Administration at BYU, and last year with the District's reorganization became the new Operations Department Manager.

Operations Department

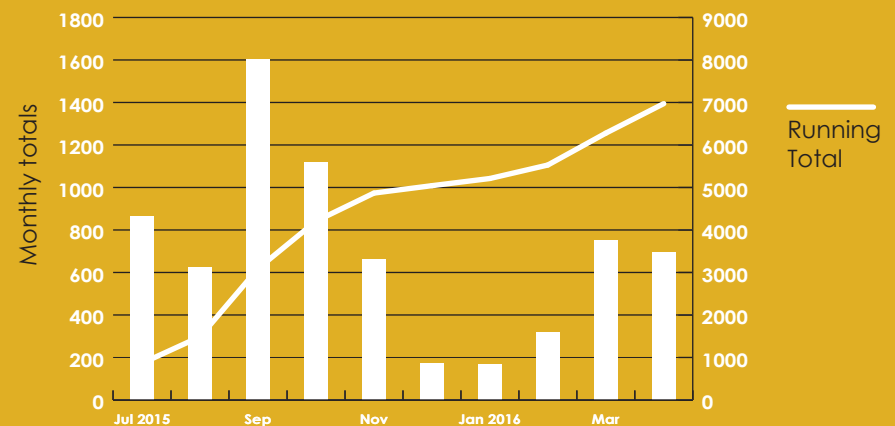
The new Operations Department of the District is responsible for delivering quality water from source to tap. That involves everything from water resources management, source protection, water treatment, laboratory analysis, water quality monitoring and compliance, permit management, wholesale and retail metering to distribution systems operations.

AMI METER REPLACEMENTS

METERS INSTALLED BY MONTH



METERS PROGRAMMED BY MONTH



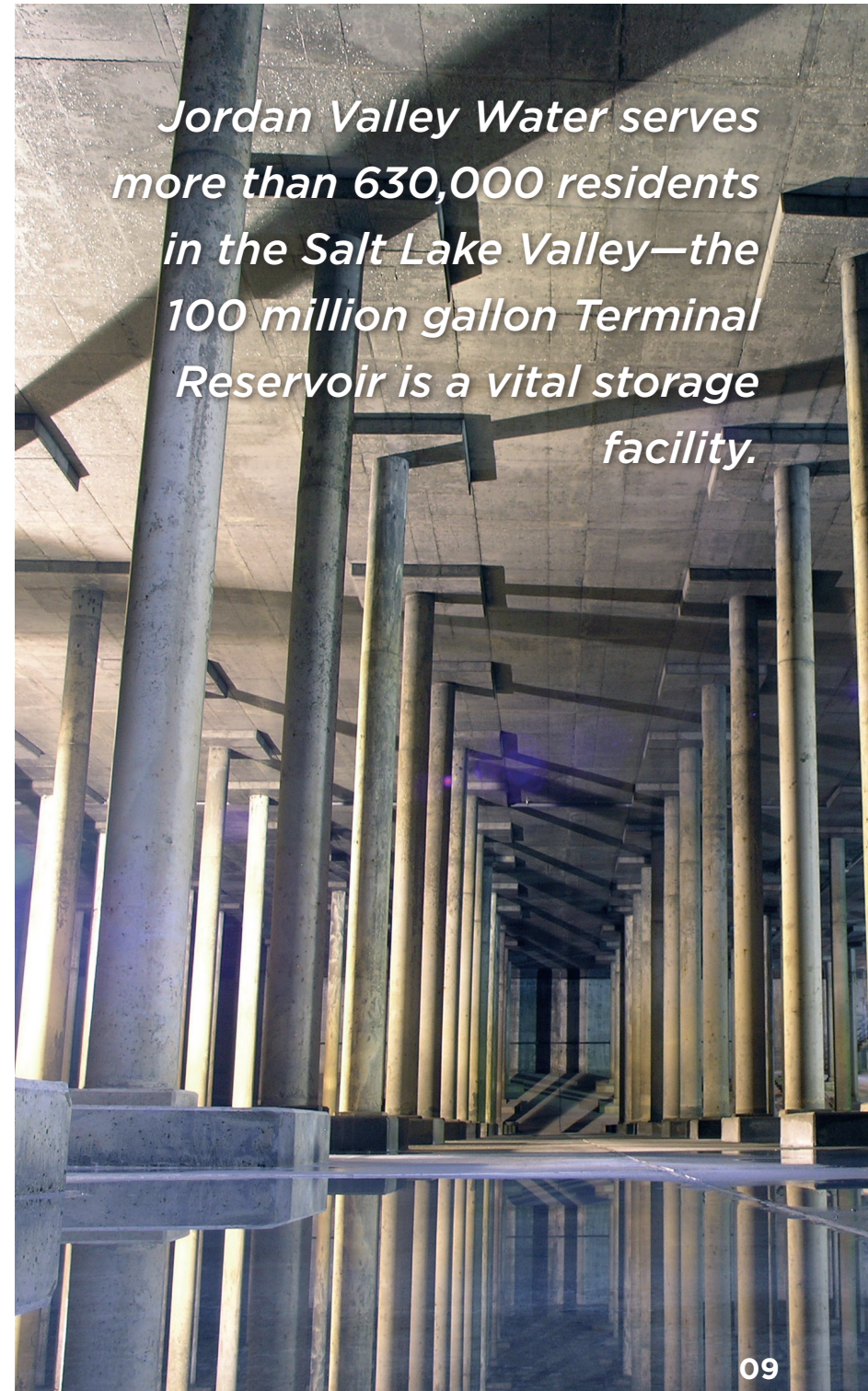
The Operations Department accomplished many noteworthy projects In 2015:

Meter section staff has worked tirelessly in all sorts of weather and challenging conditions to install replacement meters at every one of more than 8,500 retail service connections. These new meters are part of an Advanced Metering Infrastructure (AMI) that will allow customers to see real-time water use data to promote more efficient water use and quicker leak detection. While this has been a combined effort from many areas and employees of Jordan Valley Water, physical meter replacements have been the responsibility of meter section employees.

Managing water resources is becoming more and more critical—especially as population growth escalates water demands. At 6 a.m. on July 15, 2015, water deliveries reached a new peak of 384.14 cubic feet per second. Increasing demands require a concentrated effort by all of the operations staff to ensure that demands are met while maintaining water quality, adequate pressure, and water resource optimization.

Recently Jordan Valley Water has renewed its focus on energy efficiency, which has resulted in substantial energy savings through the optimization of operations, maintenance considerations and engineering capital projects. Recent achievements have been a cooperative effort, led by a team strategically staffed with key employees from every department. In 2015 energy consumption was reduced 4.6 million kilowatt hours, which translates to more than \$368,669 in incentives from Rocky Mountain Power and avoided energy costs.

Most energy use and related costs are for pumping wells and booster stations, and to operate water treatment plants. The operations component of these efforts were part of the implementation phase, which added another challenging dimension to employees' efforts.



Jordan Valley Water serves more than 630,000 residents in the Salt Lake Valley—the 100 million gallon Terminal Reservoir is a vital storage facility.

MAINTENANCE



Brian Callister, Manager

Brian's water system experience spans more than 21 years, all at Jordan Valley Water. He has worked in administration, water treatment, and water distribution, where he gained broad knowledge in the field of water. Brian was recently appointed as Maintenance Department Manager and oversees maintenance of all District facilities, including water supply, treatment, transmission, and distribution systems. Brian has a Bachelor's degree from the University of Utah and holds Utah Water System Operator Grade IV certificates in both Water Treatment and Water Distribution.

Maintenance Department

The Maintenance Department is responsible for all 287 miles of pipelines (ranging from four inches to six feet in diameter), reservoirs, treatment plants, booster pump stations, wells, and other structures, equipment and facilities. The department is also responsible for managing the Computerized Maintenance Management System, inspecting and documenting new connections, crossings, and installations, and monitoring easement encroachments.





One of the Maintenance Department's major efforts in 2015 was keeping up with pipeline breaks. Most occurred during November, December, and January—the typical time of year for increased pipeline breaks.

Because parts of the water system are aging, a main focus has been on pipeline replacements—in large part to mitigate the number of pipeline breaks. For example, during the past two years Jordan Valley Water focused on replacing pipelines in the Murray retail area, which significantly reduced the number of breaks in that area. The next focus will be on cast iron pipelines in the “Granite Park” area installed between 1950-1960.

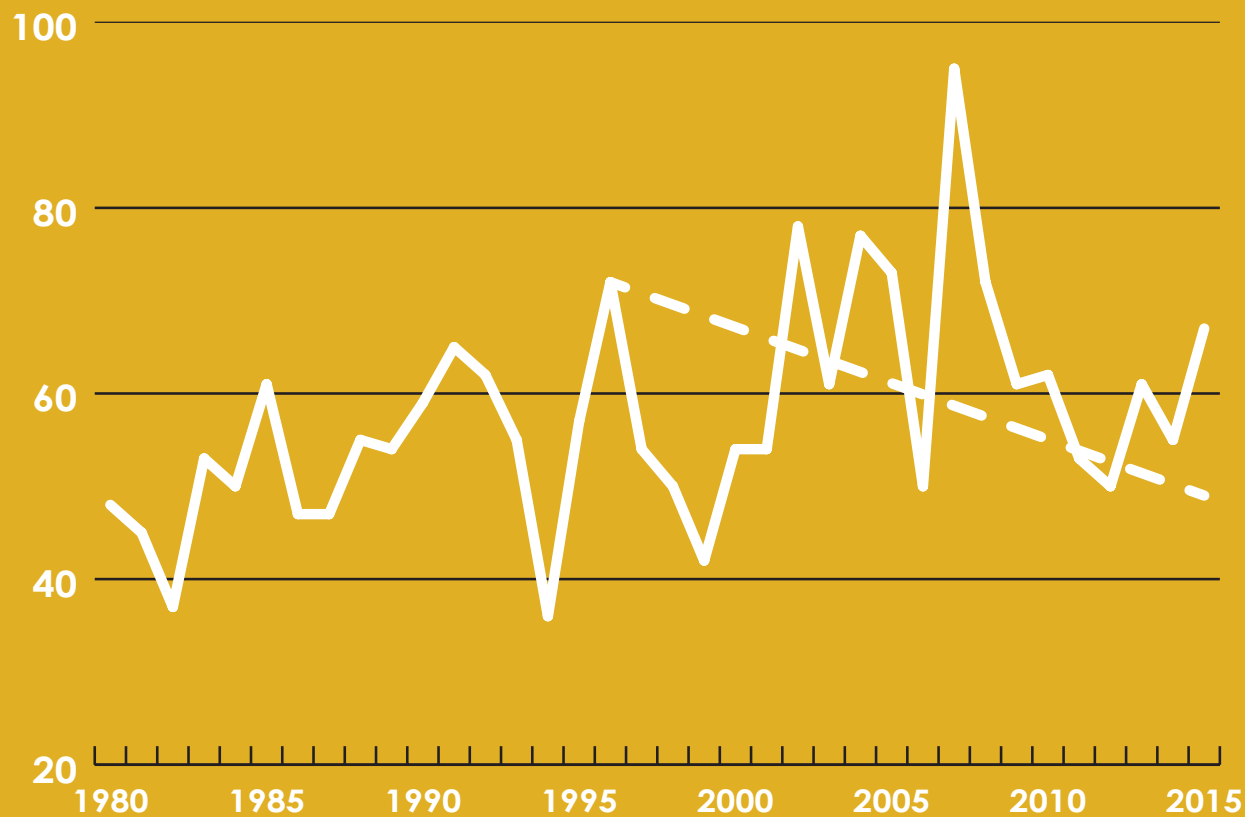
Pipelines in West Temple and Main Street from 3300 to 4100 South were installed in 1956 and are scheduled to be replaced this year. These pipelines have been in service for 60 years and are experiencing many failures.

Jordan Valley Water is increasing efforts to replace pipelines to not only reduce pipeline breaks, but to also help achieve its pipeline break performance indicator goal.

Pipeline replacements will also allow maintenance staff more time and resources to focus on much-needed preventive maintenance, which prolongs the life of pipelines and infrastructure. It also reduces the amount of time spent reacting to urgent issues associated with breaks.

MAINTENANCE

PIPELINE BREAKS



The graph at left shows the trend in number of pipeline breaks over the past 35 years. Much of Jordan Valley's water infrastructure was installed more than 60 years ago, and is reaching the end of its useful life.

Maintenance staff works hard year-round and around the clock to quickly repair any problems at our facilities.

- Total breaks
- - - Goal line (35 by 2025)

Public water utilities offer some of the greatest value around. For less than \$2 for every 1,000 gallons, customers get safe, treated water delivered right to their home. But because water infrastructure is often unseen, it's easy for customers to forget that pipelines and other infrastructure need maintenance.

We recognize and applaud the maintenance and other departments for their dedication and hard work. It's because of them that our customers receive quality water and services every day.

A typical pipeline break. Photo by Calin Perry.



INFORMATION SYSTEMS



Jason Brown, Manager

Jason has 16 years of Information Systems experience, including a background in Microsoft Windows systems, network administration, telephone systems, security systems, computer-aided design and Geographic Information Systems. He enjoys learning new technology and how that technology can be utilized by Jordan Valley Water.

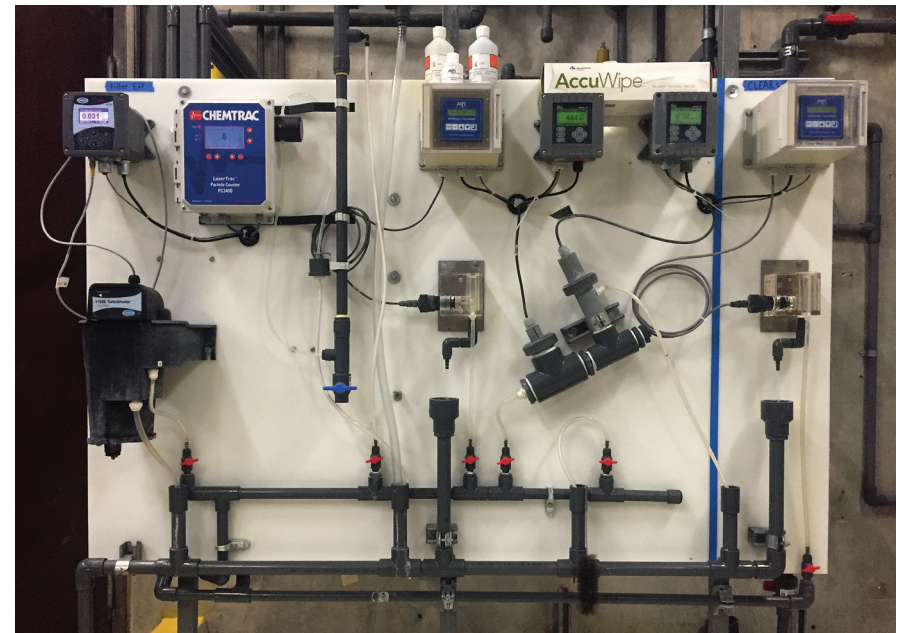
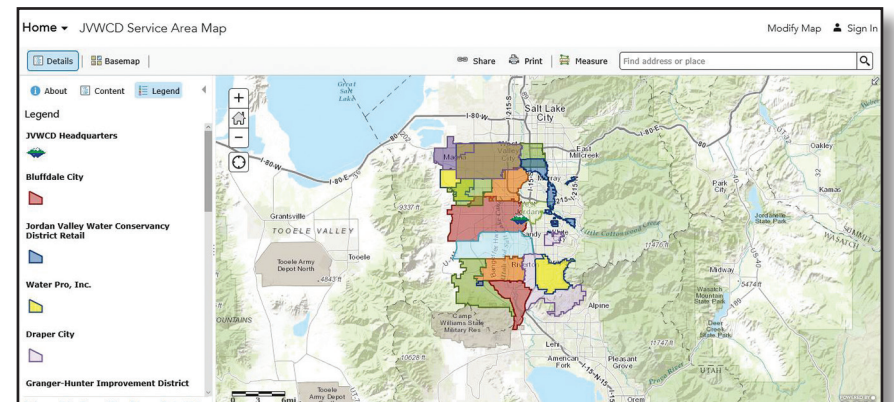
Information Systems Department

The IS Department manages and directs Information Systems and communication services, including computer systems (i.e. servers, personal computers, hardware and software), SCADA System, security systems, electronic/instrumentation equipment, databases, Maintenance Management Systems, Financial Information System, GIS, Document Management System, telephone systems, and websites.

Many notable projects were completed in 2015:

- Upgraded programmable logic controllers and rebuilt instrumentation panels at Southeast Regional Water Treatment Plant (photo, bottom right).
- Deployed a new email and file server.
- Migrated to new utility billing and accounting software and set up a new geographic information system.

In 2015 the instrumentation section of IS completed 3,013 work orders, 2,822 of which were considered preventive maintenance activities. In addition, more than 1,000 “help desk” work orders were completed by IS. Instrumentation staff also built a mobile chlorination trailer, which allows Jordan Valley Water to chlorinate water anywhere in its water system, and helped the meters group install and program more than 1,100 retail AMI radios.



Opposite page, top: A screenshot of the new GIS.
Bottom: A rebuilt instrumentation panel at Southeast Regional Water
Treatment Plant. Photo by Dave Spackman.

This page: Instrumentation staff installs fiber optics.

***The Information Systems Department
comprises all the techy stuff: help desk,
instrumentation, telecommunications,
website maintenance and management,
and everything computer.***



COMMUNICATIONS



Matt Olsen, Manager

Matt's roots are in technology and problem solving. In 2003, he graduated from the University of Utah with a Bachelor of Science in Information Systems. Throughout his career, he has developed many technology and analytical solutions for enhancing organizational decision making, messaging, and operations. At Jordan Valley Water, his background allowed him to get involved in many aspects of the water business, with an emphasis in communications and water conservation strategies. He earned a Master of Business Administration degree from Western Governors University in 2014 and was appointed as the Communications Department Manager in April 2015.

Communications Department

The Communications Department was created during the recent restructuring of the District in an effort to help the District manage water demand, build key relationships, promote its image, and protect its interests. The department is responsible for all District public outreach, water conservation, and customer service, with support from additional research and analytical services.

Important communications initiatives in 2015 included:

- **Prepare60:** A partnership among the four largest water conservancy districts in Utah to proactively prepare for future water needs and infrastructure. The Communications Department has contributed to the outreach campaign, including multiple presentations, roundtables, media, brochures, and a website.
- **Advanced Metering Infrastructure customer feedback:** An important priority for the new AMI project is to help our retail customers become educated water consumers. The department has been developing multiple tools to show customers their detailed water use information, neighbor comparisons, efficient use guidance, and water conservation tips and programs to help reduce demand.
- **Localscapes:** A landscaping approach designed to change the perception of how landscapes should look in Utah. The idea originated in the Communications Department by taking all of the complex and confusing landscaping requirements and simplifying them in a way that any homeowner can adopt. While water conservation is an important benefit, Utahns will find that having a Localscape will also decrease maintenance, simplify irrigation, improve curb appeal, and increase yard functionality.

*Localscapes will help homeowners
landscape more easily for Utah's
unique climate.*

Left: A Localscape-style landscape being installed in South Jordan.
Right: A good example of a Localscape. Photos by Cynthia Bee.



ENGINEERING

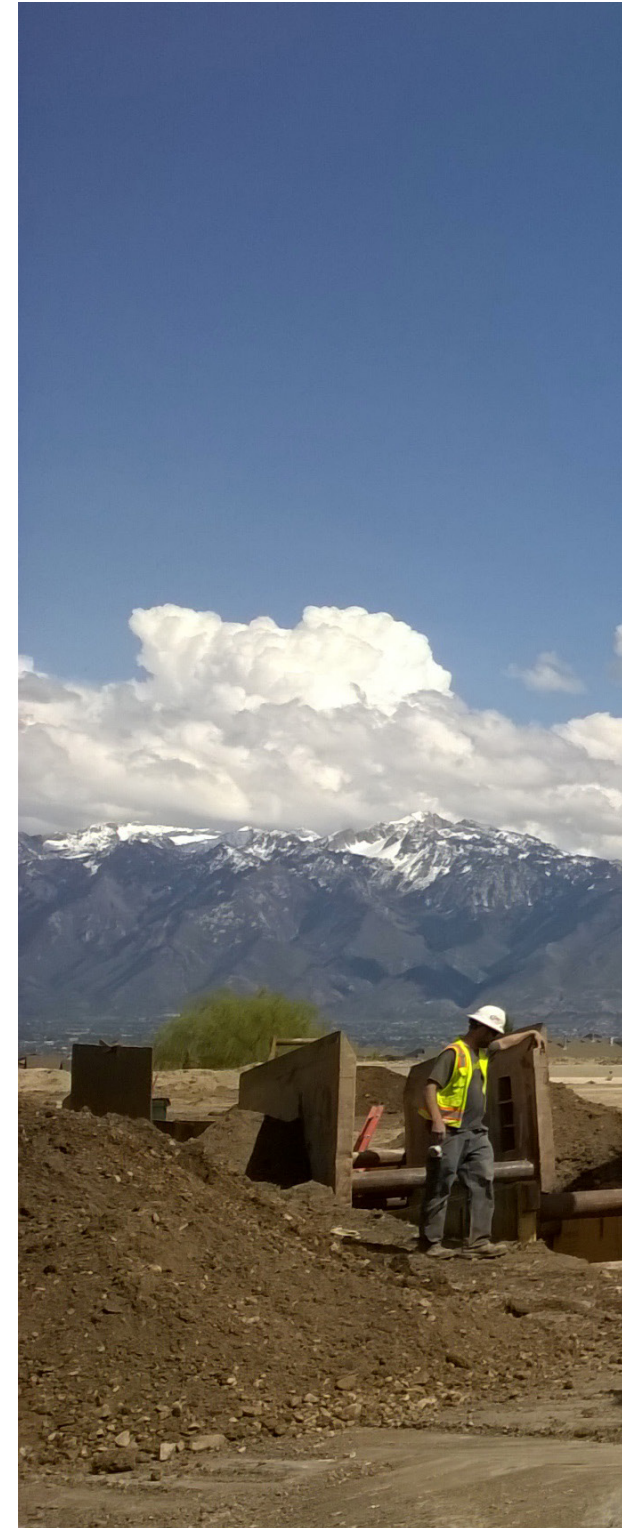


Shane Swensen, Manager

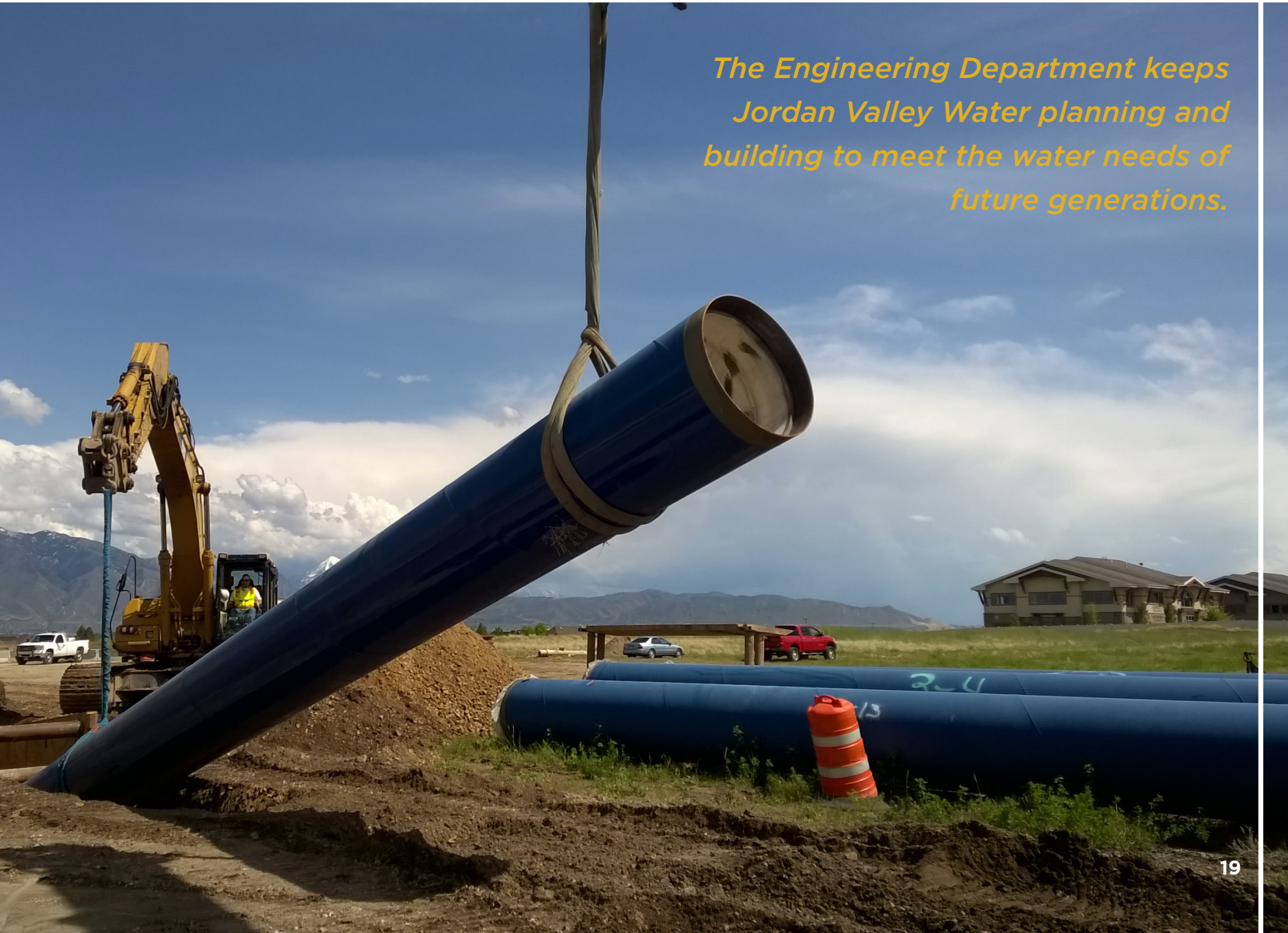
Shane Swensen has been involved in the water industry for more than 20 years. His interest in water began as he studied civil engineering at Brigham Young University, where he graduated in 1995. He continued studying civil engineering at Utah State University with an emphasis in hydraulics. His first exposure to the water industry occurred as he worked as an intern at Jordan Valley Water in 1996. This experience had such a positive impact on him that he chose to return to employment at the District after working four years as a consultant for CH2M HILL. Shane became the Engineering Department Manager in 2012 and has enjoyed the opportunity to work with the very capable members of the Engineering Department and other Jordan Valley Water staff.

Engineering Department

The Engineering Department consists of six civil engineers, an electrical engineer, property manager, CAD technician, administrative assistant, and engineering intern. This team is responsible for a \$30 million to \$50 million annual capital projects program, in addition to providing technical assistance to other departments and member agencies. This program budget is used to design and construct multiple new and replacement projects. Projects managed in the past year include installation of six miles of 48-inch diameter welded steel pipe, replacement of 20,000 feet of distribution pipeline, repair of six existing reservoirs, design of a new 12.5 million gallon finished water reservoir, implementation and installation of the AMI project, master plan and selection of new SCADA Human Machine Interface software and construction of four new Garden Park exhibits, as well as many other projects.



*The Engineering Department keeps
Jordan Valley Water planning and
building to meet the water needs of
future generations.*





CENTRAL WATER PROJECT

In 2005, Central Utah Water Conservancy District purchased 42,000 acre-feet of groundwater rights from Geneva Steel Company. Central Utah envisioned combining these rights with other water rights to provide an annual reliable yield of 63,800 AF. In 2008, Jordan Valley Water contracted to receive 11,680 AF of this new supply.

Jordan Valley Water constructed a new 48-inch diameter water pipeline from Saratoga Springs to an existing pipeline in Salt Lake County. This was an 8-year effort of planning, evaluating, acquiring property, designing and construction. Collaboration was required among 30 property owners and other entities, including private property owners, farmers, developers, three municipalities, three canal companies, Utah and Salt Lake Counties, the State of Utah, the U.S. Government, and other agencies.

The 6-mile pipeline design included a new fluoride feed facility, two major valve vaults, numerous other vaults, five canal crossings and a Jordan River crossing. Working under an expedited schedule, construction was completed in 15 months at a cost just over \$17 million.

The Central Pipeline Project will deliver 11,680 acre-feet of well water from Utah County to our water delivery system. Photo by Shane Swensen.

Opposite page: Central Pipeline runs under a portion of the Jordan Parkway Trail, a joint effort that benefits Salt Lake County residents. Photo by Frank Roberts.

Construction of the Central Water Project presented an opportunity for a section of the Jordan River Trail to be completed.

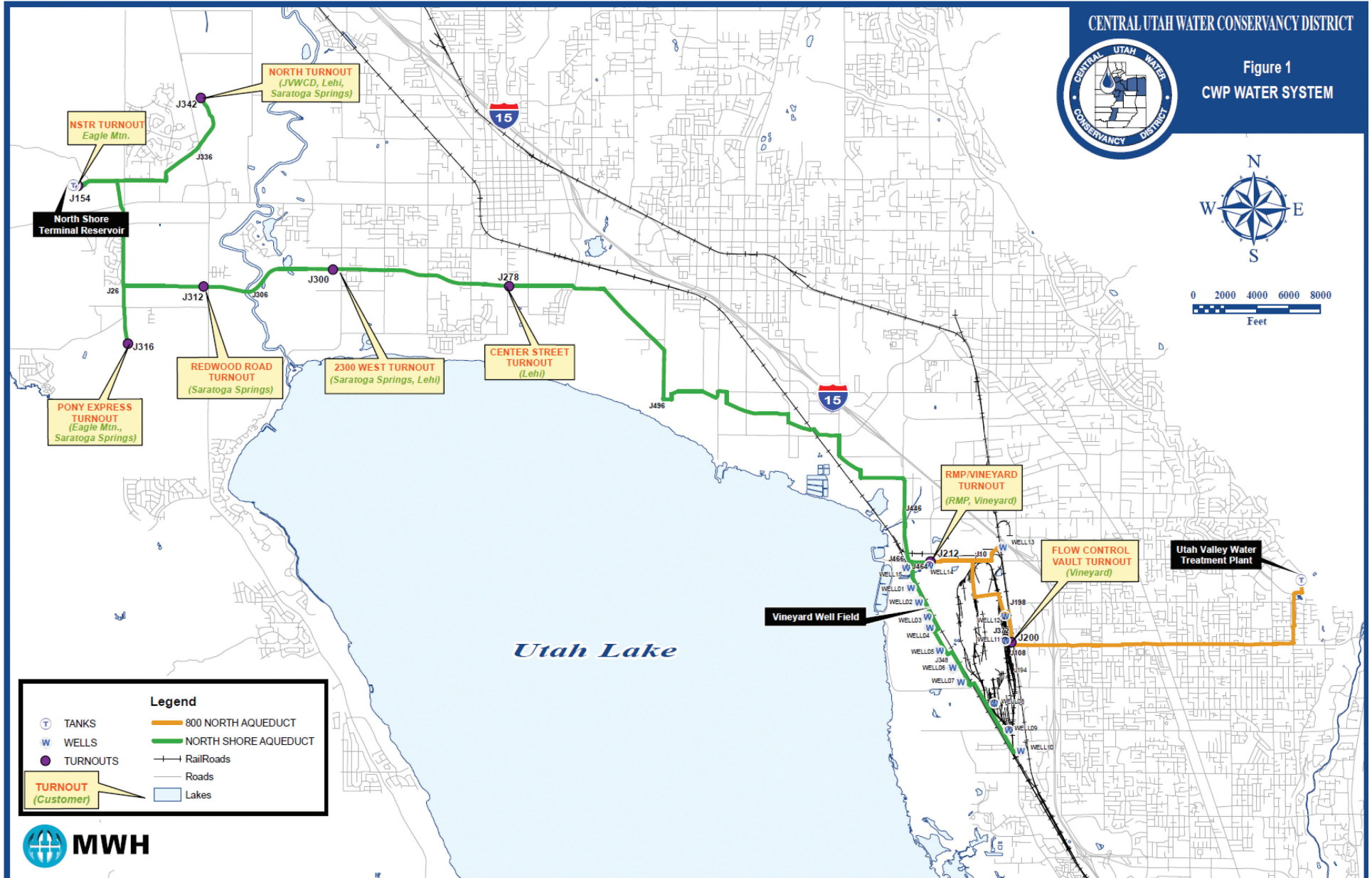


A highlight of this project was the completion of the Jordan River Trail (above). Salt Lake County had been working to complete this project for many years, and lacked a major section or right-of-way from 15600 South to 16400 South. The Central Pipeline Project

presented a mutually-beneficial opportunity to complete the trail and install the pipeline. These two great new facilities will both benefit the residents of Salt Lake Valley. Kudos to all those who participated in this project.

This image, courtesy of Central Utah Water Conservancy District, shows elements of the Central Water Project. These elements, together with Jordan Valley Water's 6-mile Central Pipeline Project, will convey almost 12,000 acre-feet of water into Salt Lake County.

At right, Jordan Valley Water staff and consultant stand near a portion of pipe used in the project.





FINANCIAL STEWARDSHIP

Balance Sheet Summary as of June 30th:

	2015	2014	2013	2012	2011
Assets:					
Current	\$51,431,109	\$47,651,918	\$44,892,167	\$37,538,621	\$31,297,028
Restricted	28,903,249	19,310,145	24,451,273	35,305,544	14,826,735
Capital	424,407,003	394,264,182	394,514,905	388,976,187	353,419,762
Other	16,295,945	17,783,520	19,932,077	23,997,605	6,471,632
Total Assets	\$521,037,306	\$479,009,765	\$483,790,422	\$485,817,957	\$406,015,157
Liabilities:					
Current	\$16,718,015	\$11,676,949	\$14,322,006	\$16,020,505	\$16,134,566
Long-term	257,251,372	221,024,301	228,223,829	235,669,859	193,524,930
Total Liabilities	273,969,387	232,701,250	242,545,835	251,690,364	209,659,496
Total Fund Net Assets	247,067,919	246,308,515	241,244,587	234,127,593	196,355,661
Total Liabilities & Fund Net Assets	\$521,037,306	\$479,009,765	\$483,790,422	\$485,817,957	\$406,015,157

Income Statement Summary for fiscal years ended June 30th:

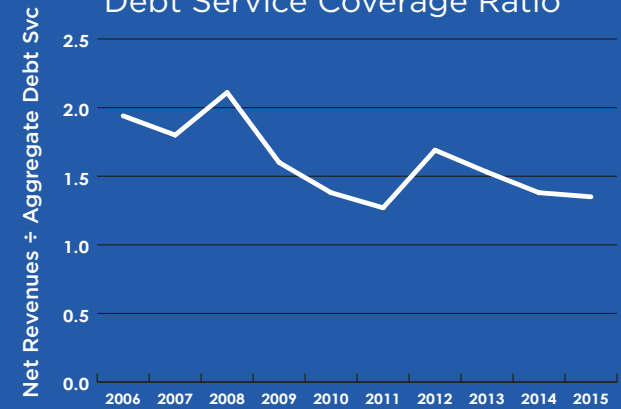
	2015	2014	2013	2012	2011
Revenues:					
Operating (water sales)	\$40,674,455	\$42,081,690	\$40,702,664	\$40,097,418	\$32,666,550
Property taxes	13,831,898	13,622,517	13,607,576	13,327,419	13,229,107
Interest	564,331	562,292	666,589	590,549	554,056
Intergovernmental	88,996	26,141	531,870	1,929,610	603,224
Non-operating	137,774	6,761	174,690	25,281	(114,415)
Total Revenues	55,297,454	56,299,401	55,683,389	55,970,277	46,938,522
Expenses:					
Operating	42,378,394	42,789,061	40,570,432	38,750,188	36,118,766
Interest	8,346,776	6,956,471	6,498,385	6,468,018	5,072,652
Total Expenses	50,725,170	49,745,532	47,068,817	45,218,206	41,191,418
Approximate Contribution to Capital Expenses^a	\$4,572,284	\$6,553,869	\$8,614,572	\$10,752,071	\$5,747,104

Other Cash Flow Information for fiscal years ended June 30th:

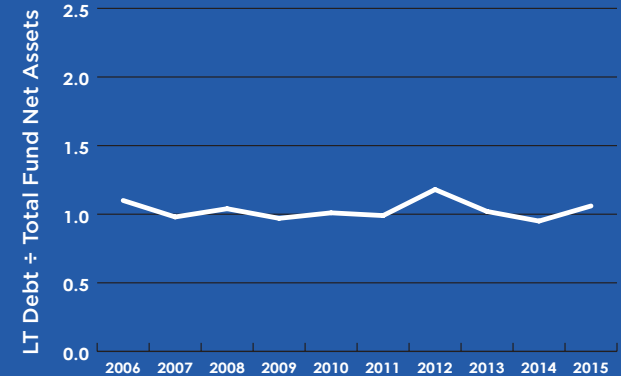
	2015	2014	2013	2012	2011
Capital Improvements	\$35,310,360	\$8,878,526	\$14,702,913	\$43,378,111	\$59,826,313
Debt Service Payments	\$15,621,788	\$15,982,634	\$15,659,633	\$13,444,220	\$13,890,504

a) Also includes capital projects fund, development fee fund, general equipment needs, emergency reserves, and self-insurance fund.

Debt Service Coverage Ratio



Long-term Debt to Equity



PERFORMANCE INDICATOR OF **CAPITAL ASSET ASSESSMENT**



The Utah legislature recently passed a law requiring large water conservancy districts to adopt formal capital asset assessment, maintenance, and replacement policies.

Jordan Valley Water has adopted a policy, and has created a performance indicator to track achievement. The indicator calculates and reports the percentage of capital asset repair and replacement expenditure funded from water rate revenue.

At right, old pipe removed from our water delivery system at top, and new, uncoated steel pipe used in the Central Water Project. These images illustrate the need for continued maintenance and upkeep on our aging infrastructure.

Top photo by Chad Steadman

Bottom photo by Frank Roberts

EXECUTIVE STAFF

Our thanks go to those who have retired in the past year:

Gene Anderson, Treatment Plant Operator. 10 years.

Doug Leonard, Treatment Plant Operator. 30 years.

Paul Wanlass, Facilities & Grounds Maintenance Supervisor. 30 years.

Thank you for your years of service and dedication. You will be missed.



Reid Lewis
General Counsel

Shane Swensen
Engineering Manager

Brian Callister
Maintenance Manager

Debbie Petersen
Human Resources Manager



Jason Brown
Information Systems Manager

Shazelle Terry
Operations Manager

Brian McCleary
Controller

Dave Martin
CFO/Treasurer

Linda Townes
Public Information Manager

Jackie Maas
Executive Assistant

Beverly Parry
Administrative Assistant

Jessica Richards
Administrative Assistant

Matt Olsen
Communications Manager

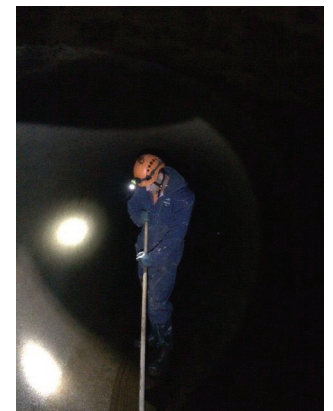
OUTSTANDING EMPLOYEES

Staff at press time:

Adrian Parra	Dave Spackman	Jeff Betton	Mike Gonzales	Savidtri Thanasilp	Tim Rainbolt
Alan Thackeray	David McLean	Jeff Bryant	Mike Lorenc	Scott Olsen	Todd Peterson
Alex Mitchell	Debbie Gates	Jeff King	Mike Rasmussen	Sharon Smith	Todd Schultz
Amanda Strack	Denise Goodwin	Jeff Small	Mindy Obert	Shaun Moser	Travis Christensen
Andy Adams	Don Olsen	Jim Bogenschutz	Nathan Talbot	Shaun Proctor	Troy Tucker
Ann Mecham	Duff Turner	Jon Hilbert	Nick McDonald	Stan Grundy	Tweet Johnson
Blake Mousley	Dustin Brusch	Josh Ashcroft	Perry Widdison	Steve Anderson	Twila Brantley
Blake Woolsey	Eddie Ojeda	Josh Shrewsbury	Quintin Rubio	Steve Beck	Uriel Lucero
Brad Boren	Eduardo Cracchiolo	JT Cracraft	Ray Stokes	Steve Blake	Val Cossey
Brad Mabey	Ellen Bolliger	Justin Spainhower	Robert Squire	Steve Crawford	Wade Tuft
Brad Perez	Ellisa Demetsky	Karen Karriker	Ron Bown	Steve Hansen	Wayne Sims, II
Brady Young	Emilie Bashore	Kelly Erickson	Ron Kidd	Steve Minch	Yvette
Bryan Smith	Eppie Trujillo	Ken Butterfield	Ryan Forsyth	Steve Schmidt	Amparo-Espinoza
Calin Perry	Eric Poulsen	Kevin Crane		Teresa Atkinson	
Cary Shaw	Frank Montoya	Kirk Oman			
Casey Mascaro	Frank Roberts	Kyle Kennedy			
Chad Steadman	Frank Smith	Leonard Mascher			
Clifton Smith	Glen McIntyre	Linda Hansen			
Clint Thurgood	Gordon Batt	Lisa Kasteler			
Cory Collins	Greg Mark	Lorena Purissimo			
Courtney Brown	Hak Tatafu	Lorrie Cowles			
Craig Fahrni	Hayley Shaffer	Marcelo Anglade			
Cynthia Bee	Heidi Nilsson	Marcelo Del Rio			
Dan Claypool	Jackie Buhler	Margaret Dea			
Danny Ernest	Jared Brace	Marie Owens			
Danny White	Jared Vigil	Martin Feil			
Dave Beratto	Jason Newren	Matt Hinckley			
Dave Hyde	Jay Frandsen	Megan Hatch			
Dave Mecham	Jeanette Perry	Mike Axelgard			



Photos: Left, Maintenance crew diverts water to make repairs possible. Photo by Scott Olsen. Right, Glen inspects the interior of Jordan Aqueduct. Photo by Todd Marti.





Photos: Left, Andy Adams puts safety first when maintaining equipment. Photo by Linda Townes. Right, Frank Roberts on a rolling inspection of the Central Pipeline interior.



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